

Environmental Statement

BDO is committed to acting as a steward of the environment and to the continued integration of sustainability into our business practices. Our commitments apply to our own operations, as well as the relationships we have with our people, our clients, our communities and our suppliers.

As a signatory of the U.N. Global Compact (UNGC), we strive to align our actions with the principles highlighted by the UNGC and recognize our responsibility to:



Minimize the environmental impact of our business activities



Set data-driven, measurable, science-based targets to reduce our carbon footprint



Share our progress against those targets publicly

We will continue to innovate and evolve in order to improve our environmental performance—both within our own business operations and in our role as advisors to our clients as they seek to do the same.

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WE WILL DO THIS BY:

- ▶ Continuing to integrate sustainable practices into our business strategy and operations
- ▶ Aligning our goals and actions with the UNGC Ten Principles, the UN Sustainable Development Goals, and key reporting frameworks like the Global Reporting Initiative, the Sustainable Accounting Standards Board and the Taskforce on Climate-Related Financial Disclosures
- ▶ Achieving net-zero emissions by 2050 and halving our emissions by 2030
- ▶ Setting near-term company-wide emission reductions in line with climate science with the Science-based Targets Initiative
- ▶ Sourcing 100% renewable energy by the end of 2025
- ▶ Implementing a responsible sourcing program to help minimize environmental impacts within our supply chain
- ▶ Implementing a green leasing and construction strategy to integrate more sustainable practices around the selection, utilization and ongoing occupancy of our office locations, including energy consumption
- ▶ Further reducing our real estate footprint to increase efficiencies and more closely align with our flexible work practices
- ▶ Continuing to eliminate or reduce waste in our operational activities through strategic relationships with suppliers, proactive waste reduction strategies and increased employee education and engagement
- ▶ Continuing to minimize water usage in our buildings through water efficient appliances and low flow bathroom fixtures
- ▶ Assessing criticality of business travel and evaluating opportunities to conduct virtual meetings where possible
- ▶ Encouraging more environmentally conscious business travel
- ▶ Engaging with our people and communicating the importance of addressing environmental and climate-related challenges and opportunities in our own operations and in our dealings with our suppliers and clients

BDO's ESG Center of Excellence is responsible for overseeing the firm's sustainability strategy and monitoring and reporting our progress to firm leadership and other stakeholders. This statement is intended to communicate our intentions and objectives to our stakeholders, and to clearly articulate our expectations for our environmental performance.

ABOUT BDO

At BDO, our purpose is helping people thrive, every day. Together, we are focused on delivering exceptional and sustainable outcomes for our people, our clients and our communities. Across the U.S., and in over 160 countries through our global organization, BDO professionals provide assurance, tax and advisory services for a diverse range of clients.

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This statement will be reviewed and updated on a periodic basis or due to a material change. Last reviewed 9.26.2023

IN ADDITION, WE:

- ▶ Materially comply with applicable laws and regulations with the objective of exceeding minimum requirements whenever possible
- ▶ Consider environmental factors in business decisions and vendor selection
- ▶ Educate our people through the continued development and delivery of a robust sustainability learning strategy to better understand how ESG factors impact our business
- ▶ Complete an annual Sustainability report summarizing our environmental, social and governance performance